

# ADROIT PHARMACHEM PVT. LTD.

Block No. 549 & 550, At & Post. Manjusar, Ta. Savli, Dist. Vadodara, PIN – 391775, Gujarat.

## HEALTH & SAFETY POLICY

The management of Adroit Pharmachem Pvt. Ltd. believes that all injuries, occupational hazards and environment oriented incidents can be averted. We place our support in ensuring that the health and safety conditions are given equal importance as our production and quality processes. We believe that to provide a safe and healthy work environment is not only our statutory but also a moral responsibility and hold responsibility towards controlling all kinds of loss in our activities and are committed towards procuring safe and efficient production.

### ***The management is committed towards:***

- Satisfying all legal compliances related to health and safety.
- All production procedure of company are to be well integrated considering environment of company & surrounding area, health & safety of employee & people residing or working in near by area.
- All employees, workers, contractual workers shall be made aware of all such related policies and procedures and shall be actively involved in the same.

### ***The objectives and programs for maintaining health, safety and environment are as enlisted below:***

- The management is committed towards providing a proactive leadership, necessary contribution and fervent support in securing better safety, environment and health related opportunities.
- Effective and proven procedures for all manufacturing, maintenance and testing processes shall be defined and implemented.
- To perform all activities safely, issuance of necessary PPE (Personal Protective Equipment) and their followance shall be regularly monitored.
- To formulate and organize safety meetings, plant meetings, suggestion schemes relevant training programs and seminars etc. to attain the trust and active participation of employees and workers.
- To ensure that all workers, employees and contractual workers receive the necessary information, education, training, retraining and motivation.
- To provide with information pertaining to our production and other activities, risk assessment and emergency management procedures to our contractors, transporters and associated parties.
- We will define the organogram, job and EHS responsibilities of each employee and it will be an important parameter at the time of recruitment, selection and promotion of staffing.

Place: Manjusar  
Date: 25/07/2013

  
Managing Director  
Rajul Makadia